PL Package Sign up form

Please complete this initial data collection form and then email us over your schools SPL policy (or let us know if they don't have one!)  and term dates for any period you will be on leave.   **Please use the same email address below that you will send us your school term dates etc from and that you have paid with or our system will not know it's you.**

**hannahwhitehead0105@gmail.com** [Switch accounts](https://accounts.google.com/AccountChooser?continue=https://docs.google.com/forms/d/e/1FAIpQLSduP28_aEDHM5sVJzge2UHPuo7EkSnc0WiHPsBvGwGI5GwoVQ/viewform?usp%3Dsend_form%26pli%3D1&service=wise)

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\* Indicates required question

Email\*

Name\*

Which country are you employed in\*

England or Wales

Northern Ireland

Scotland (please note, scotland is quite different to Eng, Wales and NI in that teachers do accrue holiday. Using SPL over the summer holidays will gain you extra money, but other holidays it will enable you to have the money as it falls rather than accrue it to have extra paid leave at the end - you will not get both - please email us if you have further questions.)

What date did you/ will you start maternity leave? (please note this is not your last day in work, but the first day you will be on leave from - often if you finish on a friday your actual leave will start on the sunday or monday)\*

Your answer

What date is your baby due/ were they born?\*

Your answer

When would you like to fully return to work? please specify a date or end of term etc, not a whole month. \*

Your answer

What is your annual salary inclusive of any TLRs etc (and pro-rata if part time) (Note if you don't want to dislcose this it's fine, but we won't be able to calculate your weekly pay) (Note we will only provide figures for you if you tell us your salary below as a number in £ , we will not be looking up salary scales and TLRs etc).

Your answer

Please check your eligibility for SPL here : <https://www.check-shared-parental-leave.service.gov.uk/nature-of-parenthood>  (please note to be eligible you only need a tick next to mother, if partner has a cross they can't take any, but will meet the criteria for you to take it (for example if they're self employed  you can still take SPL))\*

Both parents eligible

Partner not eligible to take leave but meets requirements for me to

Not eligible (if this is the case then sadly we can't help, but will refund you)

Who wants to take SPL?\*

Just the mother

Just the father/ partner

Both (only available for those who have purcahsed the + option) (When you email us your term dates please provide information on how you are thinking about sharing the leave, as well as your policies for both parents).

What enhanced (contractual) pay does your school pay? (only select if you are eligible to receive it)\*

4 weeks at 100% , 2 weeks at 90% plus 12 weeks at 50% + SMP

13 weeks 100%

6 weeks 100%, 12 weeks at 50% + SMP

Statutory only (90% for 6 weeks then SMP)

26 weeks full pay

18 weeks full pay, 8 weeks 50% pay

Other:

Have you opted to spread your occupational maternity pay over a longer time period?\*

Yes (please give details when you email over term dates/ policies)

No

I have not yet submitted maternity paperwork

Not applicable

Do you currently do any work in the school holidays (non voluntary) e.g. safeguarding, results day (likely only applicable to SLT/ leadership scale roles) (not a deal breaker don't worry, just useful info so I can give best advice! If yes please detail below:

Your answer

Are there any inset days that you would be happy to go in for if it meant an extra week of pay? (typically the ones at end of the last week of summer holidays) If so please provide details below: (Note we will only include ones that get you pay without having to go in for normal working days, other insets you can arrange as KIT days separately). \*

I do not want to go into school for any INSET days

Other:

How did you hear about us?\*

Someone else in school has used before

Word of mouth

Twitter

Facebook

Other:

Please detail below anything else you think we should know before we draft your initial plan. If you are part time please tell us what your days of work are.

Your answer